Faculty Career Development

General Guidance

Goals & Objectives

- Importance of faculty development
- Overview of faculty development opportunities
- Key administrative personnel

Importance of Faculty Development

- Personal and professional growth

- Acquisition of new skillsets

- Leadership opportunities

- University of Pittsburgh School of Medicine (UPSoM) promotion

Overview of Faculty Development Opportunities

Departmental

- **Faculty Fellow Advanced Scholarship Training Program (FFAST)** provides financial support for faculty to pursue advanced degrees in health fields outside anesthesiology. https://www.anesthesiology.pitt.edu/faculty-affairs/faculty-fellow-advanced-scholarship-training-ffast

- **Faculty Mentor-Mentee Program:** Mentorship for academic clinicians is critically important. Academic clinicians who receive mentorship have been demonstrated to get more peer-reviewed research grants, publish more papers in refereed journals, and get faster academic promotion; they are more likely to stay at their academic institutions, report a greater belief in their ability to accomplish specific academic goals and tasks; and report greater career satisfaction.

  https://www.anesthesiology.pitt.edu/mentorship

Overview of Faculty Development Opportunities: UPSoM

Faculty Leadership Academy: A year-long professional development program for faculty members designed to cultivate a generation of transformative academic leaders through shared leadership training.	https://www.oacd.health.pitt.edu/content/faculty-leadership-academy
Research Series: A series of grant writing and K Award workshops have been designed to meet your career development needs based upon your scientific path and your career stage, i.e., early career, mid-career, or senior investigator. Sessions are offered at various times and locations throughout the year. Select the workshops that best meet your professional goals.	https://www.oacd.health.pitt.edu/content/research-series
SPRINGBOARD: A yearlong required orientation program for new faculty investigators within the first year of their faculty appointment.	https://www.oacd.health.pitt.edu/content/springboard
Women in Medicine and Science: An annual event to celebrate and highlight the presence and accomplishments of women in medicine and science at the university; to provide a venue for women to share strengths, talents, and experience; and to foster an academic culture that supports the professional and personal development of women students, postdoctoral and clinical fellows, and faculty members in medicine and science.	https://www.oacd.health.pitt.edu/content/women-medicine-science-forum
Academy of Distinguished Medical Educators: Recognizes and rewards excellence in education, strives to advance education through innovation and professional development of faculty, and supports and promotes educational scholarship.	https://www.adme.pitt.edu/about
Innovation Institute: The Innovation Institute connects Pitt innovators to the programs, services, and funding they need to assess the commercial potential of their innovation or big idea and accelerate on the path to market.	https://www.innovation.pitt.edu/
Faculty Handbook: A comprehensive recourse including overview of the University of Pittsburgh, faculty policies, academic policies, research administration, faculty compensation and benefits, and university academic recourses and services.	https://www.provost.pitt.edu/faculty-handbook
Professional Development for Faculty: Office of the Provost provides many information and recourses, including learning essentials, workshops, writing groups, diversity, mentoring, communication, and institutional mentoring program across a community of color (IMPACT).	https://www.provost.pitt.edu/faculty/career-and-professional-development-faculty/professional-development-faculty

Faculty Affairs Team

- **David G. Metro, MD, FASA**, Senior Vice Chair for Education and Faculty Affairs, metrodg@anes.upmc.edu
    - https://www.anesthesiology.pitt.edu/people/david-g-metro-md-fasa
- **Cedric Gallas**, Project Director, gallascj@upmc.edu
- **Dana Freund**, Administrative Manager, freundd@upmc.edu
- **Monica Ceraso**, Academic Support Coordinator, cerasom3@upmc.edu